

90th Jubilee Celebration Code of Conduct



Purpose

This Code of Conduct outlines the expected behavior of all participants at the HCFI 90th Jubilee Celebration, including attendees, speakers, sponsors, exhibitors, volunteers, and staff. It aims to foster a safe, inclusive, and respectful environment for learning, networking, and collaboration for the greater glory of God.

Expected Behavior

- Act professionally and respectfully toward others.
- Value diversity of opinions and backgrounds.
- Communicate with courtesy and consideration.
- Follow instructions from event organizers and venue staff.
- Respect the physical and virtual spaces of the event.

Unacceptable Behavior

- Harassment, intimidation, or discrimination in any form.
- Offensive verbal comments.
- Disruption of sessions or activities.
- Unauthorized photography or recording of individuals or content.
- Inappropriate physical contact or unwelcome attention.

Anti-Harassment Policy

Harassment includes:

- Verbal or written abuse
- Unwanted sexual attention
- Stalking or intimidation
- Inappropriate jokes or gestures

All forms of harassment are grounds for removal from the event without refund.

Reporting Violations

If you experience or witness a violation:

- Contact any member of the organizing team immediately.
- Reports can be made in person or via email.
- All reports will be handled confidentially and respectfully.

Consequences

- Verbal or written warning
- Expulsion from the event without refund
- Notification to employer or authorities
- Ban from future HCF events

Acknowledgment

By attending the HCFI 90th Jubilee Celebration you agree to abide by this Code of Conduct and contribute to a positive and inclusive experience for all.